



Policy on Community Involvement

The relationship of the Portucel Soporcel Group with the surrounding community relies on values that are essential to and binding in any social relationship: respect, openness to different points of view, the conciliation of interests and solidarity.

Based on this relationship, we have always maintained, ever since the start-up of the Group's first mill in the 50s, an attitude of cooperation and dialogue with the surrounding community, as a way of legitimising our right to exist and prosper.

Portucel Soporcel Group's relationship with the surrounding community thus relies on the following basic principles:

:: to support the projects and activities of the communities in the areas where the Portucel Soporcel Group's mills are located;

:: to encourage the employees' involvement in organisations whose activities aim at improving the living conditions of the local communities;

:: to focus support on local organisations working in educational, social and humanitarian areas; in education, to emphasise environmental education initiatives; in the social sphere, to privilege support to groups with special needs and populations with limited resources.

:: to conduct the Group's activity in accordance with applicable legislation on the preservation of the environment;

:: to comply with labour legislation and respect human rights;

:: to take the defence of the community's interests against any corruption practices;

:: to provide employment opportunities to people living in the regions where the Group's mills and forest areas are located;

:: to valorise the national products and services required for the Group's forestry and industrial activities.