

FRANCISCO XAVIER ZEA MANTERO

- **Qualifications:** Graduated in law from the Faculty of Law, University of Lisbon.
- **Management office held in companies:**
 - Chairman of the Management Board and Vice-Chairman of the General Council of ELO - Associação Portuguesa para o Desenvolvimento Económico e a Cooperação;
 - Chairman of the Shareholders' General Meeting of Semapa – Sociedade de Investimento e Gestão, SGPS, S.A.;
 - Vice-Chairman of the Business Confederation of the Community of Portuguese Speaking Countries (CPLP);
 - Member of the Board of Directors of the European Business Council for Africa and the Mediterranean (EBCAM);
 - Member of the “Development Policy” Working Party of Business Europe, representing the CIP-Confederação Empresarial de Portugal;
 - Member of the Strategic Board of SOFID - Sociedade para o Financiamento do Desenvolvimento, Instituição Financeira de Crédito, S.A.;
 - Trustee of the Fundação Portugal África;
 - Member of the Advisory Council of the Higher Institute of Agronomy, Lisbon Technical University;
 - Member of the Steering Committee of the Instituto de Investigação Científica Tropical;
- **Other Companies / Entities:**
 - Executive Director of SOFID-Sociedade para o Financiamento do Desenvolvimento, Instituição Financeira de Crédito, S.A..
- **Shares in Portucel, S.A.:**

Holds no shares in Portucel, S.A.

Lisbon, April 2015

RITA MARIA PINHEIRO FERREIRA SOARES DE OLIVEIRA

- **Qualifications:** Graduated in law from the Faculty of Law, University of Lisbon, July 1976. Masters in Health Management and Economics from Harvard School of Public Health, Boston, USA. Health Management Course – Faculty of Medicine, University of Lisbon.
- **Management office held in companies:**
 - Chairman of the Shareholders' General Meeting of Portucel, S.A.
- **Other Companies/ Entities:**
 - Production Manager of Hospital da Luz, Lisbon, since 2007, with responsibilities for managing several areas (clinical, surgical and oncology);
 - Officer of the General Meeting of Semapa – Sociedade de Investimento e Gestão, SGPS, S.A.;
 - Director / Executive Manager of IRIO - Instituto de Radiologia Dr. Idálio de Oliveira, S.A.;
 - Director / Executive Manager of FINAFIS – Consultores Associados, S.A.;
 - Officer of the Shareholders' General Meeting of Semapa – Sociedade de Investimento e Gestão, SGPS, S.A.;
 - Officer of the Shareholders' General Meeting of Espírito Santo Viagens – Consultoria e Serviços, S.A.;
 - Officer of the Shareholders' General Meeting of Top Atlântico – Viagens e Turismo, S.A.;
 - Officer of the Shareholders' General Meeting of Top Atlântico DMC – Viagens e Turismo, S.A.;
 - Officer of the Shareholders' General Meeting of Companhia de Banhos de Vizela, S.A.;
 - Curator of Fundação Ernesto Roma
- **Shares in Portucel, S.A.:**

Holds no shares in Portucel, S.A.

Lisbon, April 2015