



## ***José Pereira Alves***

Partner

### **Academic background**

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Degree in Economics from University of Economics of Oporto (FEP) and Registered Statutory Auditor with Portuguese Institute of Chartered Accountants.

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### **Position held in the company**

President/Territory Senior Partner of PricewaterhouseCoopers since 2011 and Partner responsible for the Territory Human Resources.

Partner of PricewaterhouseCoopers since 1st January 1994, join the Territory Leadership Team from 2001 to 2003, having resumed these functions from July 1, 2007.

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### **Relevant experience**

Vast experience in the coordination of several audit clients of the following business sectors: consumer goods, retail, financial institutions, among others, namely Group Amorim, TAP, Inapa and Semapa.

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### **Professional biography**

From 1984 to 1993 worked as a technical audit of the international auditing firm CoopersLybrand, having been responsible for the implementation and coordination of several audit works on internal control and accounting procedures and auditing, either in domestic or in international business companies.

In 1990 began working in Boto, AmorimAssociados, SROC and in 1993 was appointed partner at Bernardes , SismeiroAssociados, SROC.

Partner of PricewaterhouseCoopers since 1st January 1994.

Join the Territory Leadership Team from 2001 to 2003, having resumed these functions from July 1, 2007 as Territory Human Capital Partner and Knowledge Management responsible.

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### **Other information**

Responsible for the coordination of the post-graduation degree in auditing from 1997 to 2002, in ISAG and member of the teacher's board for the business administration degree between March 1999 and September 2000.

Lecturer of Finance in the University of Economics of Oporto MBA between 2004 and 2008. Instructor in several external and internal training courses, related with audit and accounting issues (IFRS).

Holds no shares in Semapa - Sociedade de Investimento e Gestão, SGPS, S.A..

March 2015



## Academic background

António Alberto Henriques Assis  
Partner

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Degree in Business Management, Lisbon School of Economics (ISE).  
Degree in Accounting and Management, Lisbon Accounting and Management Institute (ISCAL).  
Registered Statutory Auditor (ROC). Registered Public Accountant.

Attendance of several internal and external training courses in Portugal and abroad on management, auditing, accounting, financial management, internal controls, information systems and taxation.

Attendance of the "Business Skills Program" designed and ministered jointly with several British universities (1985/1993) and attendance of the "Principios y modernas tecnicas de venta de servicios profesionales" seminar on the Universidade La Salle (1992/1993).

Attendance of the "do Programa de Desenvolvimento de Competências em Gestão para Quadros Executivos" on the Nova Forum - Faculdade de Economia da Universidade Nova de Lisboa (2005).

## Relevant experience

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Broad auditing experience and financial consulting, including review of internal control procedures, internal audits, evaluation of impairments reviews, feasibility studies, spin-offs, mergers and acquisitions, due diligence-, corporate reorganisations, cost-benefit analyses and "Manuais de Procedimentos" in commercial, industrial, and financial services, domestic and foreign companies, developed in Portugal, Angola, Cape Verde, Guinea-Bissau and Macau.

Selected major client responsibilities:

In Portugal:

- Banks and other financial institutions- Banco Bai Europa; Banco de Portugal; Banco do Brasil; Banco Espírito Santo de Investimentos; Banco Itaú Europa; Banco Popular; Barclays Bank; Barclays Funds; Caixa Central de Crédito Agrícola; Credibom; Credifin; ESAF Funds; Euronext Lisbon; Fortis Bank; Group Banco Finantia; Leaseplan; Popular Funds; Sofinloc;

- Industrial, commercial and service companies

Amorim Group; Sonae Group; Avis (Portugal); Brisa; Cruz Vermelha Portuguesa; Hospital da Cruz Vermelha Portuguesa; Portucel Group (pulp and paper production); Portugália; Sapec Group; Prosegur (Portugal); Semapa Group (cement production); Shell Portuguesa; Siderurgia Nacional (national steel manufacturer); Tribunal Constitucional (Financing audit of the Political Parties).

- In Cape Verde

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African Development Foundation; CERIS - Sociedade Caboverdiana de Cerveja e Refrigerantes; Cruz Vermelha de Cabo Verde; CTT – Empresa Pública dos Correios e Telecomunicações; EMPA – Empresa Pública de Abastecimentos; EMPROFAC – Empresa Nacional de Produtos Farmacêuticos; Shell Cabo Verde; Sociedade Caboverdiana de Tabacos; TACV – Transportes Aéreos de Cabo Verde.

- In Guiné-Bissau  
Guiné Telecom

- In Macau  
Universidade da Ásia Oriental; Companhia de Seguros de Macau, SARL; Banco Luso International, SARL; Companhia de Cimentos de Macau, SARL; SAAM – Sociedade de Abastecimentos de Água de Macau, SARL.

In more recent years has been the partner responsible for the audit of Semapa, Portucel, Secil, ANA-Aeropostos of Portugal, Banco de Portugal and NYSE-Euronext Lisbon.

Accounting consulting, support in the design and audit of financial models, including the following projects: Central Electric Pego, Agrupamento Pontejo (Vasco da Gama Bridge), Privatisation of the EDP Group, provision of Motorways of the West and North of Portugal and hauls in toll regime virtual "SCUT" Design and New Lisbon Airport.

Coordination of several inspection programs to the main Portuguese banks, pursued by the Bank of Portugal and in the context of the Financial Assistance Program to Portugal.

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### Relevant experience

Additionally to the extensive experience in auditing and general business tax consultancy, has participated as an instructor not only different internal training courses for technical staff of the Firm, in accordance with the program established annually, as well as in external courses.

### Professional biography

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From May 1977 until September 1978 served as tax assessor with the Tax Authorities

Joined the Tax Department of Price Waterhouse, Lisbon in October 1978 where he spent two years before transferring to the ABAS Department

Under a Price Waterhouse staff International Exchange Programme in October 1984 he was seconded to Price Waterhouse Hong Kong and located to its Macau office where until August 1990 in addition to ABAS services he was in charge for the Macanese tax practise.

### Other information

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For several years member of the "Territory Leadership Team" and Partner responsible for the Territory Human Resources in Portugal and the Cape Verde office.

Holds no shares in Semapa - Sociedade de Investimento e Gestão, SGPS, S.A..



## **Jorge Manuel Santos Costa**

Partner

### **Academic background**

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Graduated in Business Administration at the University of Lisbon.  
Registered Statutory Auditor with Portuguese Institute of Chartered Accountants since 1993.

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### **Position held in the company**

Territory Assurance Leader of PwC Portugal since 1 July 2007 and CIPS Leader since 2012.

Regulatory Partner of PwC Portugal since 2012.

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### **Relevant experience**

Vast experience in the coordination of audit in retail, pharmaceutical, consumer goods, transports and logistics sectors.

He is actually the audit Partner in charge for some of the main PwC Portugal clients: Sumol+Compal, Tabaqueira, Parmalat, Unilever, Estradas de Portugal, Novabase, Grupo Orey, Bayer, Merck Sharpe & Dohme, Medinfar, Somincor, Sapec, Schnellecke and Havi Logistics, among others.

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### **Professional biography**

Started in 1982 as a technical audit of the international firm Coopers & Lybrand, where we was appointed Partner in 1 January 1996, having been responsible for the implementation and monitoring of various audit works on internal control and accounting procedures and auditing, either in domestic or in international business companies.

Between October 1996 and 2000 was in charge for the Department of Financial Advisory Services, where he led several works related to acquisitions, valuations and strategic business analysis reviews.

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### **Other information**

Good knowledge of English and French.

Holds no shares in Semapa - Sociedade de Investimento e Gestão, SGPS, S.A..